

Procurement Notice

Country:	Croatia
Project:	Grant for Public Administration Reform Support
Financing:	SIDA - World Bank
Abstract:	Analysis of Occupational Hazards in Public Services and Recommendation on Effect of Job Hazards on Salary in Public Services
Sector:	Consultant
Loan/Credit Number:	TF 056514
Contract/Bid Number:	Request for Expression of Interest
Deadline:	June 16 th 2008

The Republic of Croatia has received a grant (TF 056514) from SIDA for Public Administration Reform Support, and intends to apply a part of the proceeds for analysis of occupational hazards in public services and recommendation on effect of job hazards on salary in public services.

The services include the following:

The objective of this assignment is to analyze the additions to salary in the current pay system for public services and analyses occupational hazards in public services. Based on the analysis and the proposed draft law on salaries in public services give a recommendation on how to best accommodate for occupational hazards and what the impact should be on individual salary or job coefficient as the result of occupational hazards.

The consultants are expected to:

1. analyze the current additions to salary
2. analyze occupational hazards related to jobs in public services
3. give recommendations on how occupational hazards should be treated in relation to coefficient and salary level

The assignment is expected to start by middle of June 2008 and be complete by end of July 2008.

During the assignment, the consultant shall work closely with the Ministry of Finance.

Ministry of Finance now invites eligible firms to indicate their interest in provision of the above-mentioned services. Interested firms must provide information indicating their references and any other information for their qualification in providing the services.

Firms will be awarded a contract in accordance with the procedures set out in the World Bank's Guidelines: [Selection and Employment of Consultants by World Bank Borrowers](#).

The selection procedure shall follow the consultants' qualification method as specified in the above-mentioned World Bank's Guidelines.

The consultants shall be assessed based on the following criteria:

The staff should have the following competencies:

team of occupational hazard specialists should:

- have experience in occupational hazards analysis
- be familiarity with
 - Croatian labor legislation

- Croatian public service structure, governing legislation and collective agreements
- Croatian pay and benefit system
- job evaluation models and application

Interested firms may obtain further information at the address indicated below.

Expressions of interest must be delivered to the below indicated address not later than June 6th 2008.

Contact:

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